

Que Pasa

BAR · CAFE · OLE

VIBRANT FLAMBOYANT PASSIONATE?

JOIN OUR TEAM

Application Form

YOUR QUALIFICATIONS:

COURSE TAKEN	GRADE OBTAINED	DATE COMPLETED

What excites you about being part of the Que Pasa team?

Declaration:

I understand that any employment entered into is subject to a satisfactory probationary period, references satisfactory to the company, documentary evidence of my national insurance number and confirmation of my right to work in the UK and, if necessary a satisfactory medical examination.

Tell us when you were last vibrant, flamboyant and passionate?

I declare that the information contained in This form is true and accurate. I understand that if it is subsequently discovered that any statement is false or misleading I will be dismissed from my employment with the company.

I undertake to advise QUE PASA if any of the information contained on this form becomes inaccurate whilst it is being held with my consent by QUE PASA (or an associated company).

Data Protection:

I provide my consent for the Company to hold and process my file and computer records containing sensitive personal data relating to me and my employment with QUE PASA.

Do you have any medical conditions that may affect you carrying out the role which you have applied for? (PLEASE CIRCLE)

YES NO

If yes, please give details of your medical condition and details of any adjustments that you feel should be made to a) the recruitment process and b) to the job itself, to assist you:

SIGNED _____

PRINT NAME _____

DATE _____

Equal Opportunities Recruitment Monitor:

QUE PASA takes positive steps to ensure that everyone is selected for jobs solely on their suitability. To assist in our monitoring it would be of great help if you would complete the section below. This information is treated confidentially and will not be used for any other purpose. It is not however compulsory to complete this section.

BANGLADESHI BLACK CARIBBEAN

BLACK AFRICAN INDIAN

CHINESE WHITE

PAKISTANI OTHER (PLEASE SPECIFY) _____

FEMALE MALE

REFERENCES:

Please provide us with the name and address of two people, both of which should preferably be previous employers, who are able to testify to your honesty and suitability. If you have no previous employment then a school/character referee will be acceptable.

NAME _____

POSITION _____

CONTACT DETAILS _____

NAME _____

POSITION _____

CONTACT DETAILS _____

THANK YOU FOR YOUR ASSISTANCE.

PLEASE HAND THIS COMPLETED APPLICATION FORM TO A MEMBER OF THE TEAM AT QUE PASA.

QUE PASA IS A BRAND OPERATING WITHIN MARSTON'S INNS AND TAVERNS, A TRADING DIVISION OF MARSTON'S PLC

GREAT BENEFITS FOR GREAT PEOPLE

WHO ARE WE?

Que Pasa is more than just a bar, from morning, noon and night and into the small hours – Que Pasa excites the senses with an exotic blend of authentic Spanish spirit. We offer a dazzling array of fresh fruit cocktails, tantalising tapas and Italian stone-baked pizzas – our food exceeds all expectations. Partying hard we've bottled the Mediterranean lust for life and shaken it up. If you are vibrant, flamboyant and passionate and want to join our team, we would love to hear from you. For more information, log on to: www.quepasa.co.uk or contact us on 01902 329 567.

WHAT POSITIONS DO WE RECRUIT FOR?

With this application form you can apply for a position working in one of our bars. We have a variety of positions which include Bar Tender, Assistant Manager, Kitchen Assistant, Chef, Head Chef, Cleaner, and Glass Collector. Alternatively you can apply online and review our current vacancies within our bars at www.quepasa.co.uk

If you are interested in vacancies within our head office or in bar management positions, please contact us on **01902 329567**

WHAT BENEFITS WILL I RECEIVE?

Aside from pay, we also provide all Retail Staff with a structured benefits package. The following provides details on some of the benefits available to you in this role.

REFRESHMENT AT WORK

Refreshment at work is an industry leading discount scheme designed for you to use specifically when you are at work. This discount scheme provides you with 50% off food and drink when taking a break at work and is available from the first day you start working with us.

PRIVILEGE CARD

The Privilege Card is provided to all Retail Staff after completion of six months service. This card provides you with a 20% discount off food and accommodation in a wide selection of Pubs and Bars within Marston's Inns and Taverns, within which Que Pasa operates. Designed to be used when socialising outside of work, the Privilege Card provides not only provides you with a 20% food and accommodation discount, but friends and family dining or staying with you too!

ANNUAL LEAVE

We encourage you to take your holidays spread throughout the course of the holiday year and to ensure you always know what holiday you have left to take, you will find up-to-date details on your payslip.

PENSION

The company has available to you a stakeholder pension facility, which is provided and administered by Legal & General.

OPPORTUNITIES TO FLOURISH

We also provide retail staff with great opportunities to develop through our training programmes. Many of our managers began their career as a Que Pasa Glass Collector or Bar Tender and have progressed to their current role through the training available to them.

Application Form

BAR APPLYING TO

FIRST NAME

ADDRESS

TELEPHONE NO

MOBILE NO

ARE YOU OF SCHOOL LEAVING AGE? (PLEASE CIRCLE) YES NO

ARE YOU 18 OR OVER? (PLEASE CIRCLE) YES NO

Please list your employment, full and part time over the last 5 years, starting with your current or most recent job: (if you have details for more than 3 jobs, please supply further information on a separate sheet)

EMPLOYERS NAME, ADDRESS AND NATURE OF BUSINESS

DATES FROM

DATES TO

JOB TITLE AND BRIEF SUMMARY OF RESPONSIBILITIES

REASON FOR LEAVING

Please be aware you may be required to work late nights and weekends.

Do you have any commitments which may require your absence from out part time? For example, if you are a member of the Territorial Army, carrying out part time study, pre-booked holidays.

If yes please give details:

Have you been convicted of a criminal offence that is not regarded as spent under the Rehabilitation of offenders Act? (PLEASE CIRCLE) YES NO

Do you have proof of your entitlement to work in the UK? For example, UK/EEA passport, EEA National Identity Card, or UK Residence Permit. (PLEASE CIRCLE) YES NO

Have you worked for QUE PASA or marston's Inns and taverns before? (PLEASE CIRCLE) YES NO

If yes please give dates and location:

Will this be your only job? (PLEASE CIRCLE) YES NO